



# Plant Manager Salary Answers

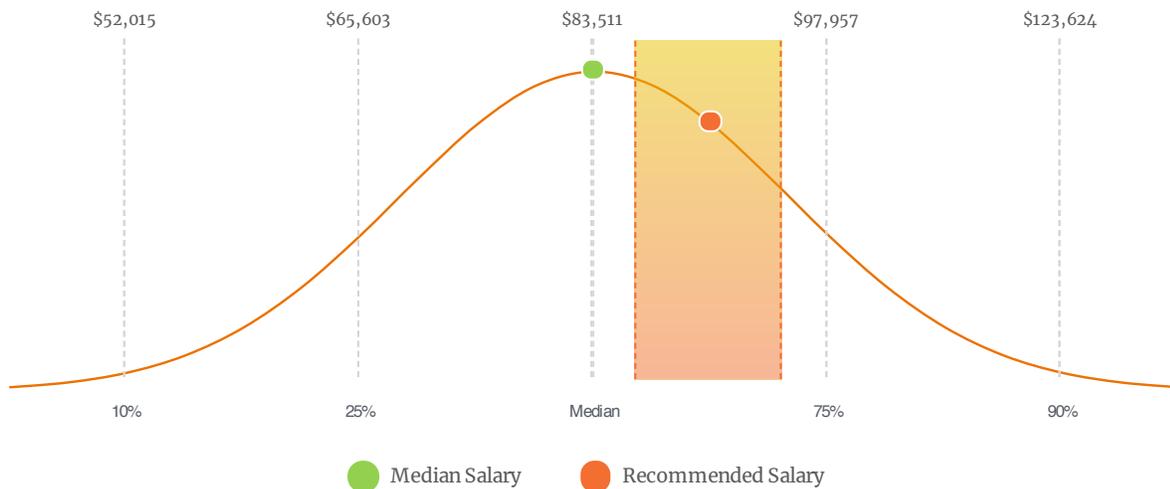
## Report Parameters:

<b>Metro Area:</b>	Des Moines-West Des Moines, IA	<b>Education:</b>	Associate's Degree (or other 2-year degree)
<b>Experience:</b>	4 - 6 years	<b>Number of Employees:</b>	50 - 99
<b>Annual Revenue Range:</b>	\$50M - \$200M	<b>Industry:</b>	Fluid Power Pump and Motor Manufacturing

## Key Insights

<p><b>Recommended Salary</b></p> <p>↓ \$90,666</p> <p>4.9% lower than the national recommended base salary of \$95,361</p>	<p><b>Current Supply</b></p> <p>Significant Shortage      Significant Surplus</p>	<p><b>Salary Forecast</b></p> <p>↑ \$92,533</p> <p>Expected to increase \$1,867 by Q4 2023 (2.1%)</p>	<p><b>Median Salary</b></p> <p>↓ \$83,511</p> <p>2.6% lower than the national median salary of \$85,712</p>
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## Plant Manager Recommended Salary



Source: LaborIQ proprietary ATILA® Technology

## Recommended Salary Range: \$86,133 - \$95,199

The median salary for the "Plant Manager" job title in Des Moines-West Des Moines, IA is \$83,511. Based on the criteria selected with 4 - 6 years experience and Associate's Degree (or other 2-year degree), the recommended salary is between \$86,133 and \$95,199.

Talent availability for the "Plant Manager" job title, matching your criteria in Des Moines-West Des Moines, IA is in significant short supply. Consider boomerang employees or recruiting from other metro areas to fill vacancies in this role. Non-traditional benefits may help attract talent, if your budget is below the recommended salary range.

## Why It Matters

The median salary for the "Plant Manager" job title has increased by 7.8% compared with the same time last year. Based on the criteria selected, you can expect to pay 9.0% more than the current median salary. Expect salaries to increase through the next four quarters.

It is currently a job candidate's market and will remain that way even as talent supply will remain steady through the next 4 quarters.

## Skills & Job Responsibilities

### Job Responsibilities

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Increase production, assets capacity and flexibility while minimizing unnecessary costs and maintaining current quality standards.

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Allocate resources effectively and fully utilize assets to produce optimal results.

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Develop systems and processes that track and optimize productivity and standards, metrics and performance targets to ensure effective return on assets.

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Address employees' issues or grievances and administer collective bargaining agreements.

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Collect and analyze data to find places of waste or overtime.

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Review logs, datasheets, or reports to ensure adequate production levels and safe production environments or to identify abnormalities with power production equipment or processes.

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Direct and coordinate the activities of employees engaged in the production or processing of goods, such as inspectors, machine setters, or fabricators.

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Enforce safety and sanitation regulations.

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### Hard Skills

Excel   Planning   Production Planning   Operations Management   Regulatory Requirements   Employee Relations  
Manufacturing Operations   Production Schedule   Production Equipment   Production Process   Coordination   Scheduling  
Accounting   Food Safety   Financial Data

### Soft Skills

Speaking   Active Listening   Monitoring   Critical Thinking   Reading Comprehension   Coordination  
Management of Personnel Resources   Judgment and Decision Making   Time Management   Social Perceptiveness   Writing  
Complex Problem Solving   Learning Strategies   Active Learning   Persuasion